



Workforce Development Committee

Meeting Minutes

May 13, 2009

Summary

Workforce Development Committee Members in Attendance (5):

Duce Minor, Chair (Parker Area Alliance for Community Empowerment)
Juan Aristizabal (Magellan Health Services of Arizona)
Tori Havins (Arizona Department of Education)
Lisa Shumaker (ADHS/Division of Behavioral Health Services)
Linda Weinberg, (Cenpatico Behavioral Health of Arizona)

Members in Attendance via teleconference (2):

Aimee Graves (CODAC Behavioral Health Services, Inc.)
Bill Burnett (Community Partnership of Southern Arizona)

Absent Members (3):

Cameron Lewis (ADHS/Office of Women's and Children's Health)
Sawsan Madanat (ADHS/Division of Behavioral Health Services)
Rachel Peterson (Northern Arizona Regional Behavioral Health Authority)

Others in Attendance (12):

Jeannine Chapelle (La Frontera Center) – *via teleconference*
Morgan Hester (Governor's Office for Children, Youth and Families)
Ginae Klasek (Peer Solutions)
Briana Kreibich (Governor's Office for Children, Youth and Families)
Cassandra Larsen (Governor's Office for Children, Youth and Families)
Melissa Lempke (Governor's Office for Children, Youth and Families)
Denise Lopez (Magellan Health Services of Arizona)
Dmitriy Neezzhoni (Phoenix Indian Center)
Chuck Palm (Pima Prevention Partnership) – *via teleconference*
Michael Pensak (Community Partnership of Southern Arizona) – *via teleconference*
Keri Raichert (Governor's Office for Children, Youth and Families)

Call to Order

Chair Duce Minor called the meeting to order at 1:02 p.m.

Welcome and Introductions

Mr. Minor welcomed members and guests. Individual introductions were provided.

Review/Approval of Minutes

Mr. Minor referred members to the minutes from October 15, 2008 for review. Mr. Bill Burnett motioned to approve the minutes and Ms. Tori Havins seconded. Motion carried with no objections.



Work Force Development Update

Mr. Minor thanked Ms. Linda Weinberg for her work on the committee and recognized members for their continued support the Committee's work.

Ms. Keri Raichert noted that members will have two contacts within the Governor's Office for administrative support, noting herself and Ms. Morgan Hester as the points of contact. Ms. Hester commented that additional staff support will help in ensuring that there is no hold up in moving forward the work of the Committee.

Mr. Minor opened discussion on membership of the committee, noting that it may be helpful to include additional representation of community providers. Ms. Lisa Shumaker provided several names of individuals that may be a good fit for membership. In responding to a question regarding limitations on membership, Ms. Hester commented that it is up to the Committee to decide the size of membership and that it may be best to keep membership limited to a degree in order to ensure quorum. Committee members agreed to pass along any additional recommendations for membership to Governor's Office staff.

Credentialing Work Group Recommendations

Ms. Weinberg provided an overview of the recommendations of the work group, noting that the group has come to consensus on levels of credentialing for prevention professionals. Results of the survey that was sent to 260 individuals were provided. Results demonstrate that Arizona currently has a strong prevention workforce. The group would like to continue to develop this workforce.

Ms. Shumaker relayed that Arizonans for Prevention has agreed to be the body to oversee credentialing. It was originally the goal to make credentialing a statewide process, but that now the focus is credentialing for RBHA providers and additional entities that choose to participate. In September, Arizonans for Prevention will have a restructuring meeting and credentialing will be incorporated into this process.

Evidenced Based Applications

Ms. Shumaker notes that all edits have been incorporated and that most likely by the end of the week the survey should be sent out to DHS providers. Mr. Minor inquires whether or not other systems are utilizing the survey. Ms. Shumaker comments that currently DHS is the only agency implementing the survey and that she will pass along results to the group as soon as they become available.

SPF SIG II Update

Ms. Kreibich provided an update on the Partnership for Success grant. This grant is a follow up to the current Statewide Prevention Framework State Incentive Grant (SPF SIG). Twenty-six states are eligible and only three will be awarded. The state is required to identify a target. The target will remain similar to Arizona's current SPF SIG focus, which is underage drinking prevention. The target will be to reduce 30-day use reported by youth via the Arizona Youth Survey.

Ms. Weinberg communicated concerns regarding carrying over requirements regarding evidence based practice to SAPT grant recipients. She noted that this could potentially force a number of programs to end. Ms. Kreibich noted that should the state be awarded, the Partnership for Success sub-recipient communities would be required to follow the process developed by this committee to



determine evidence-based practices. This includes a survey reviewed by a panel that determines whether or not particular strategies are evidence based, should the strategies not be found on a master listing of evidence based strategies or denoted in peer reviewed journals.

Ms. Shumaker noted that the same system that was used to survey the RBHA and their use of evidence based practice would be used through sub-recipient communities funded out of this grant, should the state be awarded. There has been some confusion about implementing environmental and individual prevention strategies. It was clarified that all strategies need to be informed by the community needs assessments and that there is room for both environmental and individual strategies.

Innovative Use of Technology for Training

Mr. Minor opens discussion for the innovative use of technology to provide training, allowing for increased access and availability of training to coalition members and prevention providers.

Ms. Weinberg notes that the RBHA system currently has the capability to conduct webinars and follow-up with posting to the website. Mr. Aristizabal notes that there is a high need for training conducted in the Spanish language. Ms. Weinberg adds that it is important that trainings accommodate the needs of individuals with disabilities.

Mr. Minor communicated that having one central clearinghouse for information would be ideal instead of having information posted on several sites. Mr. Chuck Palm notes that the use of hyper links will allow for ease in bringing a number of resources and information to a central site. Several members relayed that there can be technical complications with webinar training, but that it is a valuable way to relay information without the expense and time of travel.

Ms. Larsen noted that to her understanding, the committee has identified trainings that are needed at all levels, mentioning that Arizonans for Prevention was going to be a host agency to offer the training. Members were in general agreement that a central repository for trainings would be beneficial for prevention professionals and community coalitions.

Future Meeting Schedule

Members discussed the original goals of the Committee and the tie in with the work of the Arizona Substance Abuse Partnership. Members were in general agreement that meeting on a quarterly basis should be sufficient in carrying out the goals of the Committee. Future meeting dates to be held on August 12, 2009, November 18, 2009 and February 10, 2010 from 1:00 p.m. to 3:00 p.m.

Other Items

Mr. Aristizabal discusses the idea of formalizing a process for interns in the prevention field. Group in general agreement that this would be a good idea to pursue further and that it would be helpful in bolstering the prevention workforce.

Call to the public

Mr. Minor makes a formal call to the public and receives no comment.

Adjourn

Mr. Minor adjourned the meeting at 2:47 p.m.